

TOP REASONS TO GO PERMANENT

1. Career Development

Better long-term career development opportunities as organisations are more likely to promote from within.

2. Job Security

The IT market goes up and down- a permanent role is more likely to ensure that you are employed when times are tough in the market as well as when they are good! And if a project gets cancelled you still have a job!

3. Employee Benefits

Such as Annual Leave, Sick Leave, Long-Service Leave, Parental Leave, and Bereavement Leave...

4. Lifestyle

A permanent job allows you to plan for the long term- you know where the money is coming from and makes things like applying for loans easier. There is also less administration- such as timesheets, varied income, accountancy fees...

5. Team Work

It allows you to fully be a part of the team, get involved in the culture and shaping the direction of your organisation- as a contractor you can often be viewed as an 'outsider' or have limits to the amount of company knowledge you can access.

6. Training, Certifications, Staff Incentives and Development

Employers are more likely to invest in these things for permanent employees and more importantly this allows you to keep investing in yourself! As soon as you stop investing in these things your ability to develop your skills, and therefore your career will diminish...

7. Better Projects, More Accountability

Permanent employees will often get the pick of the projects/jobs that are available and have more seniority and accountability for things such as budgets and staff management than contracting staff. Employers want to retain/protect their Intellectual Property- you are more likely to be trusted with this as a permanent employee.

8. Tools of the trade

Permanent employees are more likely to be supplied with, or have the costs covered for 'tools of the trade' such as phones, laptops, etc...

9. Less Job Searching, Less Interviewing and Higher Job Satisfaction

Its stressful knowing your job might be coming to an end- the process of finding a job can be time-consuming and nerve-wracking! Also you get the satisfaction of staying on to see how your work has impacted and benefited the organisation!

10. Commitment

Being a permanent employee looks good on your resume- shows commitment, stability, progression...