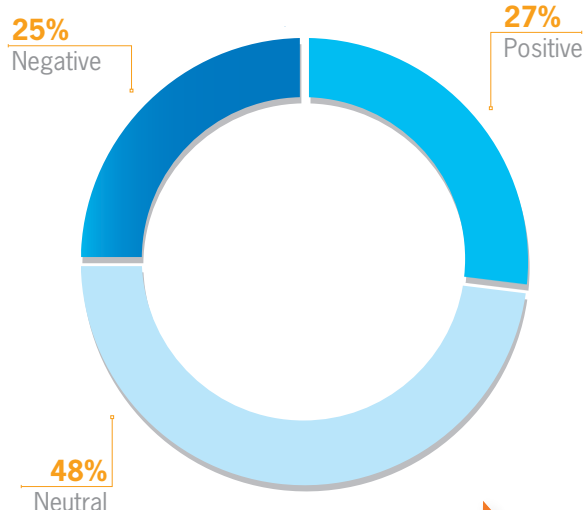


Clicks IT Recruitment conducts a quarterly survey of IT professionals to produce this Index. We ask about critical social and economic indicators that are measured around the world by leading institutions to inform business decisions.

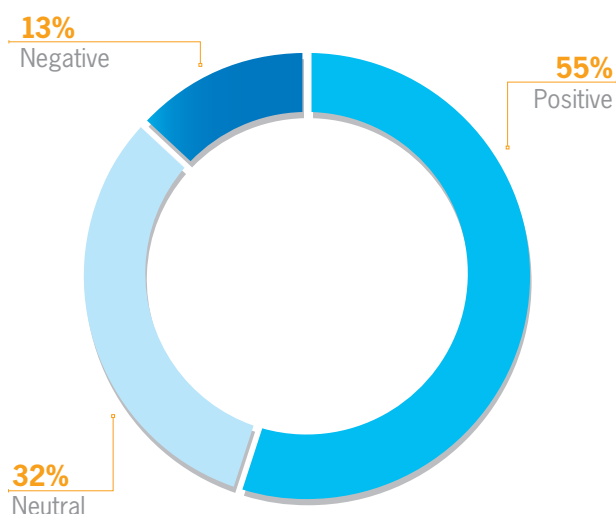
This quarter we received nearly 500 responses, 99% of which were from IT professionals living and working in Australia. 82% of the respondents were currently employed, with the remaining 18% not in employment.

? How do you feel about current Australian economic conditions?



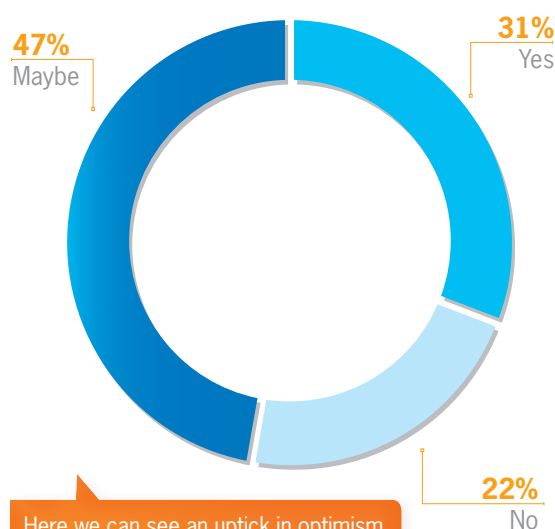
This quarter has seen a softening in positive sentiment. This may be due to instability in global politics, in particular tensions between China and the US, which are impacting us domestically.

? How do you feel about the future of your employer?



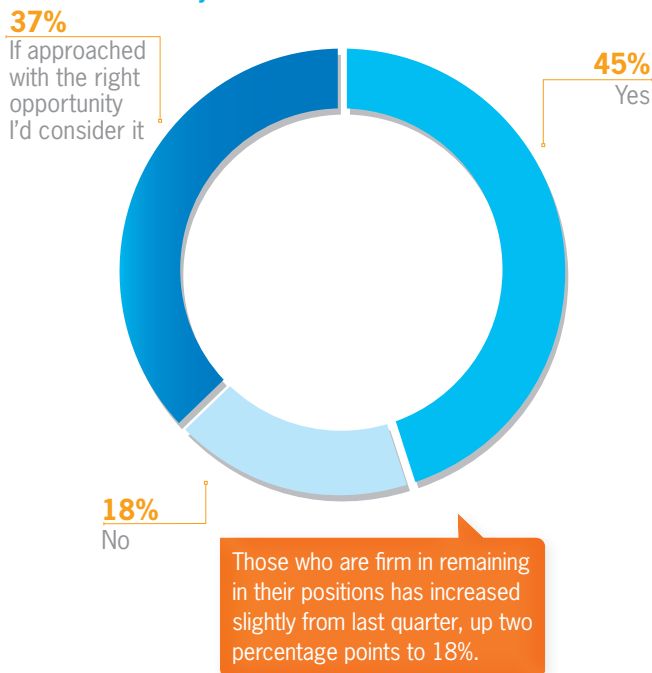
We can also see a softening in optimism in this metric, with those feeling positive down from 62% last quarter.

? Do you think you will lose your job in the next 12 months?

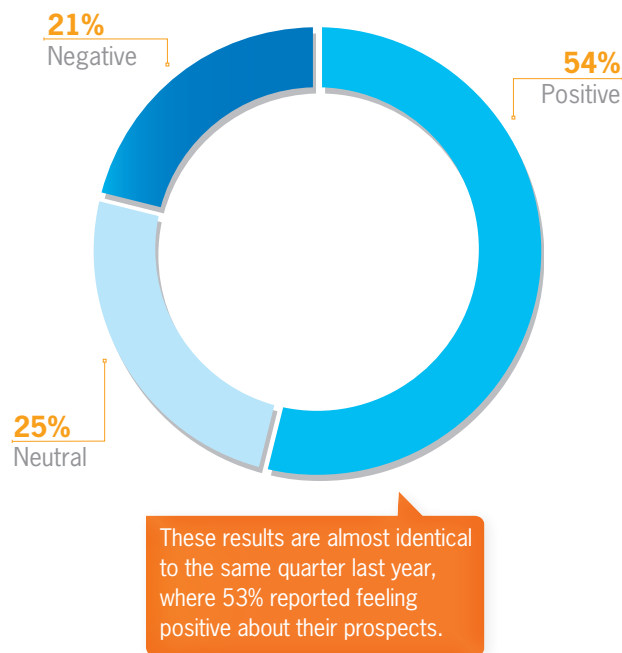


Here we can see an uptick in optimism. Last quarter 43% felt that their position may come to an end. This is also an even greater improvement on the same quarter prior year, where 52% felt their jobs were at risk.

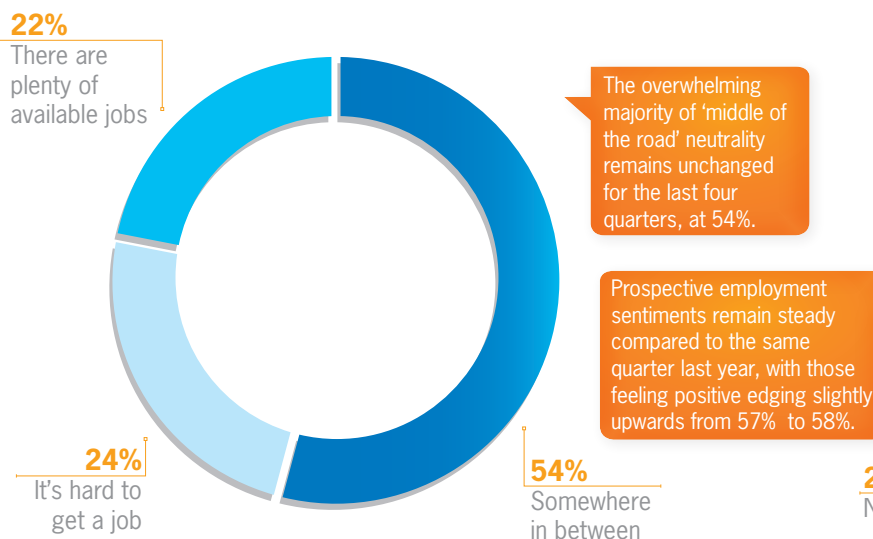
? Are you likely to be looking for a new IT job in the next 12 months?



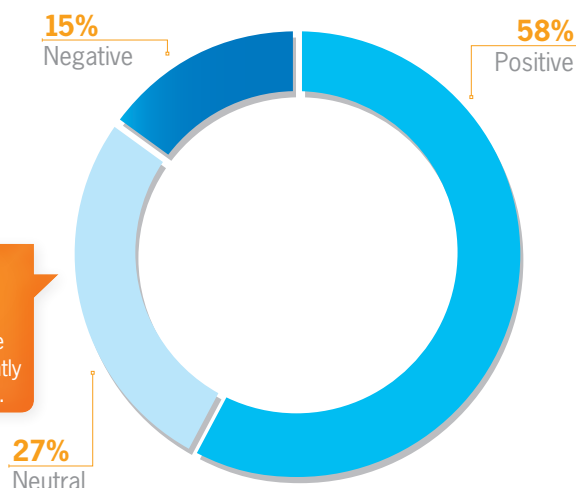
? How do you feel about your ability to secure a new job?



? How would you describe the current IT job market?



? Overall, how are you feeling about your employment prospects?



Overall this quarter's results follow the same period last year very closely. There is a softening in positive sentiment about economic conditions from the previous quarter. This is hardly a surprise given the ongoing trade sanctions between the US and China, political tensions between Turkey and Syria, and the continuing Brexit saga.

Whilst not all of these issues have an immediate tangible effect on the Australian economy, it has undoubtedly affected global currencies and stock markets, which will impact our export markets. With the Reserve Bank driving its official cash rate to below 1% and recent tax cuts, we are hopeful that this will result in increased employment opportunities sooner rather than later.

Clicks is a specialist IT recruitment company with offices in Melbourne, Sydney, Canberra and Brisbane. Clicks has been providing contract and permanent IT recruitment services to Australia's leading government and blue-chip organisations since 1990. We are part of the \$4b Tokyo-based OUTSOURCING Inc., (JP:2427), with over 80 staffing and technology brands in 17 countries.

If you would like Clicks' help in meeting your hiring objectives, or would like more information on this or other Clicks' research publications, please email Sam Micich, General Manager Operations, at [samm@clicks.com.au](mailto:samm@clicks.com.au)