

JOB
SEEKER
ADVICE.

Reasons to go Permanent

Career Development

Better long-term career development opportunities as many organisations are likely to promote from within.

The IT market goes up and down. A permanent role is more likely to ensure that you are employed when times are tough in the market and if a project gets cancelled you still have a job!

Job Security

Paid Annual Leave, Sick Leave, Long-Service Leave, Parental Leave, and Bereavement Leave...

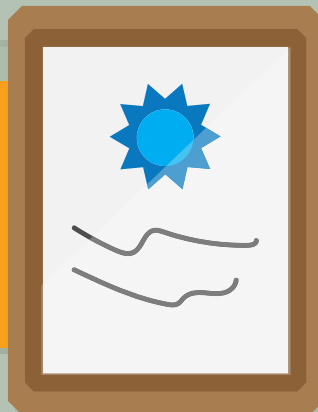
Employee Benefits

A permanent job allows you to plan for the long term. It makes things like applying for loans easier. There is also less administration: timesheets, varied income, accountancy fees...

Lifestyle

Employers are more likely to invest in these things for permanent employees. Importantly this allows you to keep investing in yourself! As soon as you stop investing in these things your ability to develop your career will diminish.

Training, Certifications, Staff Incentives



It allows you to fully be a part of the team, get involved in the culture and shaping the direction of your organisation. As a contractor you can often be viewed as an 'outsider' or have limits to the amount of company knowledge you can access.



Team Work

Better Projects, More Accountability

Permanent employees will often get the pick of the projects / jobs that are available. Employers want to retain / protect their Intellectual Property - you are more likely to be trusted with this as a permanent employee.



Commitment

Being a permanent employee looks good on your resume - it shows commitment, stability and progression.



Permanent employees are more likely to be supplied with, or have the costs covered for 'tools of the trade' such as phones and laptops.



Tools of the trade

Less Job Searching, Less Interviewing and Higher Job Satisfaction

Its stressful knowing your job might be coming to an end. The process of finding a job can be time-consuming and nerve-racking! Also you get the satisfaction of staying on to see how your work has impacted and benefited the organisation!

