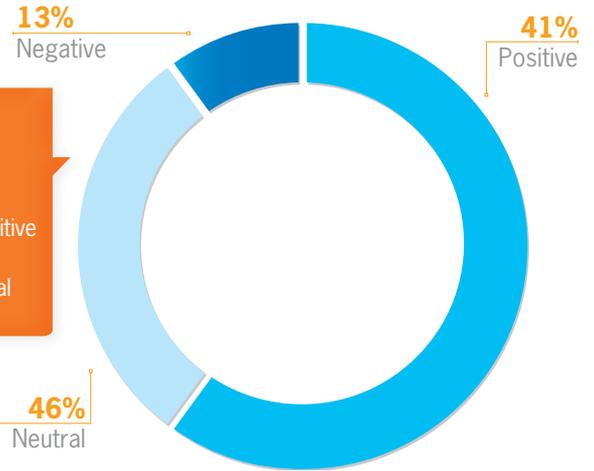


Clicks IT Recruitment conducts a quarterly survey of IT professionals to produce this Index. We ask about critical social and economic indicators that are measured around the world by leading institutions to inform business decisions.

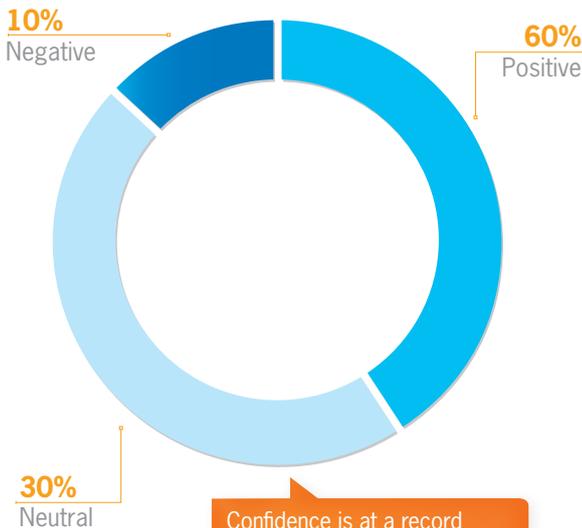
This quarter we received over 500 responses, 99% of which were from people living and working in Australia. 85% of the respondents were currently employed, with the remaining 15% not in employment.

? How do you feel about current Australian economic conditions?



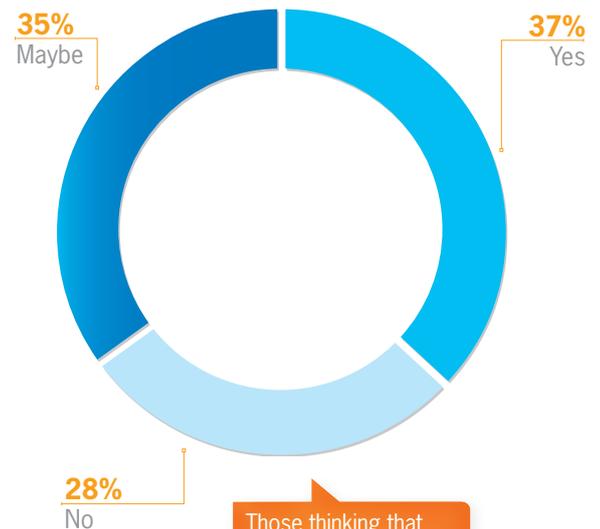
Positive sentiment in the Australian economy is at an all time high. This coincides with positive economic forecasts from major financial institutions.

? How do you feel about the future of your employer?



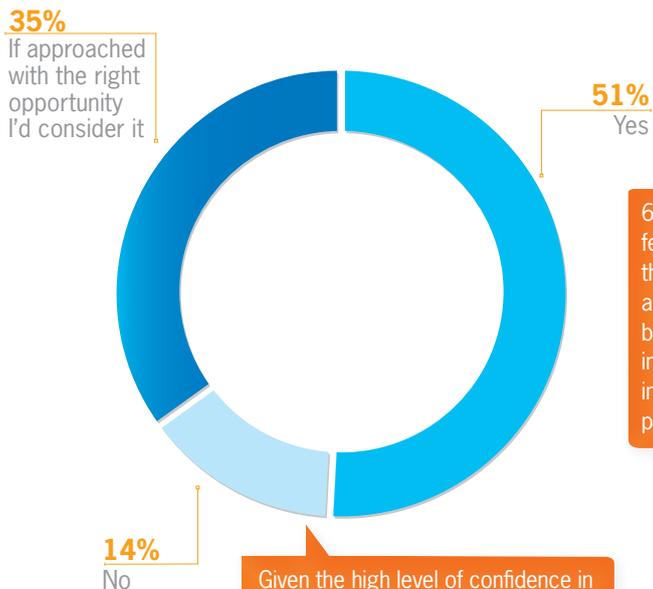
Confidence is at a record high with 60% of respondents feeling positive about the future of their employers.

? Do you think you will lose your job in the next 12 months?



Those thinking that they may lose their job in the next 12 months has been trending downward for three quarters from a high of 51%.

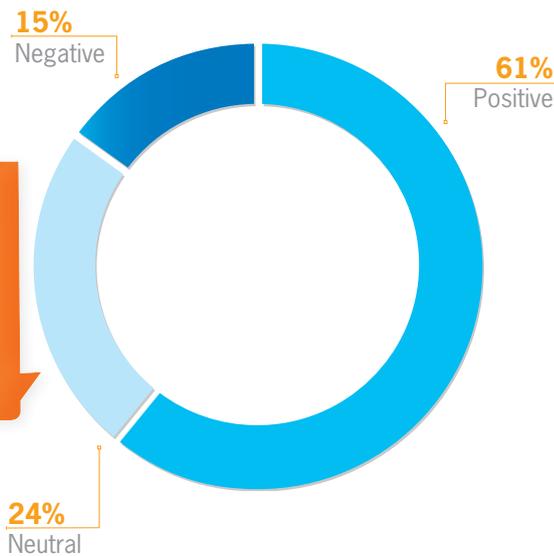
? Are you likely to be looking for a new IT job in the next 12 months?



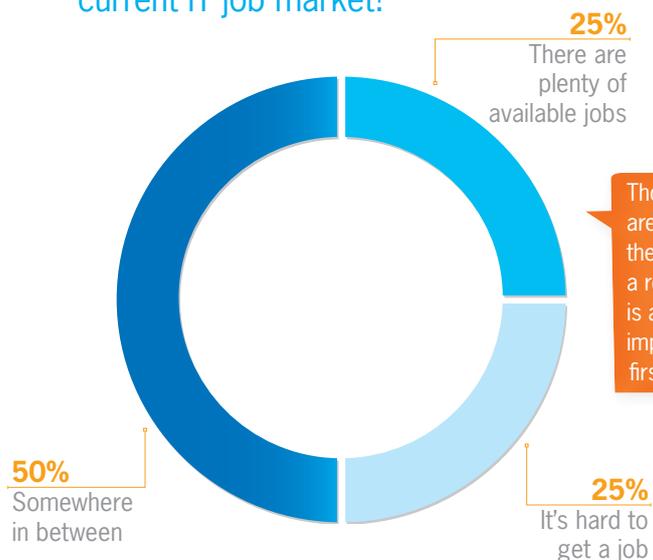
61% of respondents are feeling positive about their ability to secure a new job - a record breaking high for the index and a three point improvement from the previous quarter.

Given the high level of confidence in the employment market, it naturally follows that a high proportion of IT staff are open to a move in 2018, up from 47% last quarter.

? How do you feel about your ability to secure a new job?

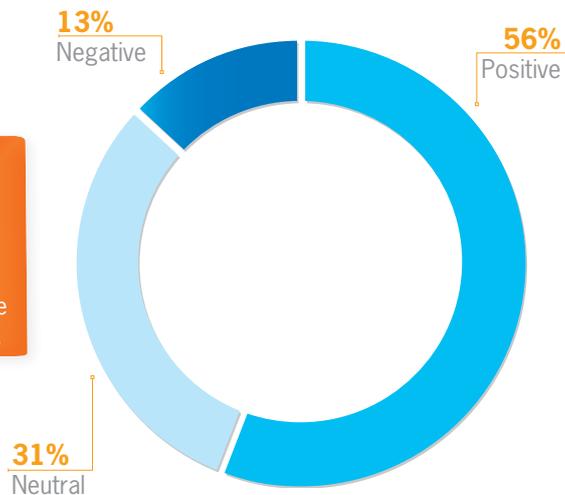


? How would you describe the current IT job market?



Those believing there are plenty of jobs in the IT market is at a record high. This is also a four point improvement from the first quarter of 2017.

? Overall, how are you feeling about your employment prospects?



It appears that we are in the midst of a bull run in the IT employment market, with a third straight quarter of rising levels of optimism and confidence amongst IT professionals. This is further confirmed by a strong economic forecast for both Australia and global markets in 2018. Whilst the high levels of confidence are generally positive, it's important for employers to ensure that they are being competitive in their hiring practices in order to attract great IT talent.

Clicks is a specialist IT recruitment company with offices in Melbourne, Sydney, Brisbane and Canberra. A home grown Australian business with global capability, Clicks has been providing contract and permanent recruitment services to Australia's leading government and blue-chip organisations since 1990. We are part of the \$1.5b Tokyo-based OUTSOURCING Inc., (JP:2427), with over 80 staffing and technology brands in 15 countries.

If you would like Clicks' help in meeting your hiring objectives, or would like more information on this or other research conducted by Clicks, please email Sam Micich, Operations Manager, at sam.micich@clicks.com.au