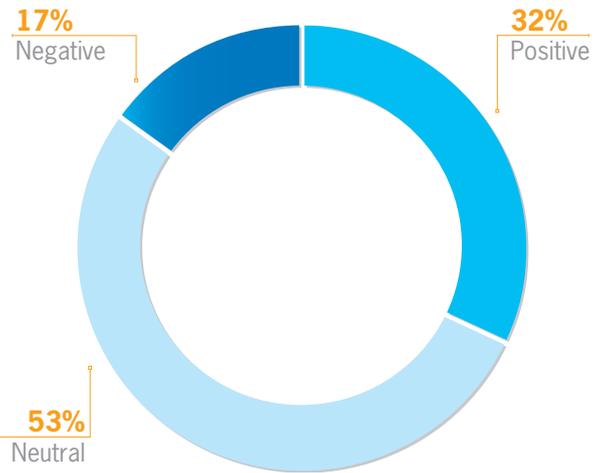


Clicks IT Recruitment conducts a quarterly survey of IT professionals to produce this Index. We ask about critical social and economic indicators that are measured around the world by leading institutions to inform business decisions.

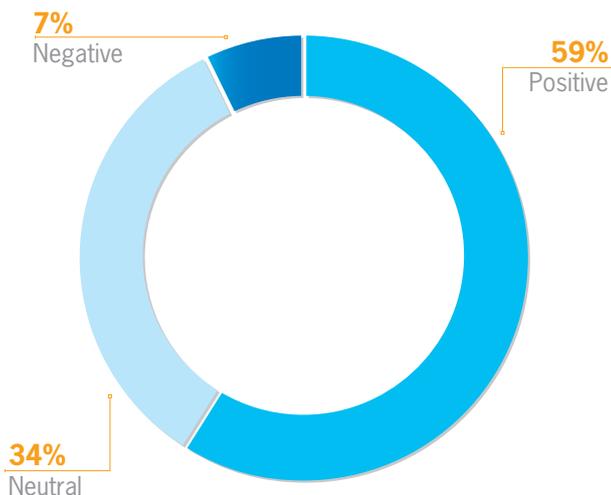
This quarter we received nearly 400 responses, 99% of which were from IT professionals living and working in Australia. 88% of the respondents were currently employed, with the remaining 12% not in employment.

**?** How do you feel about current Australian economic conditions?

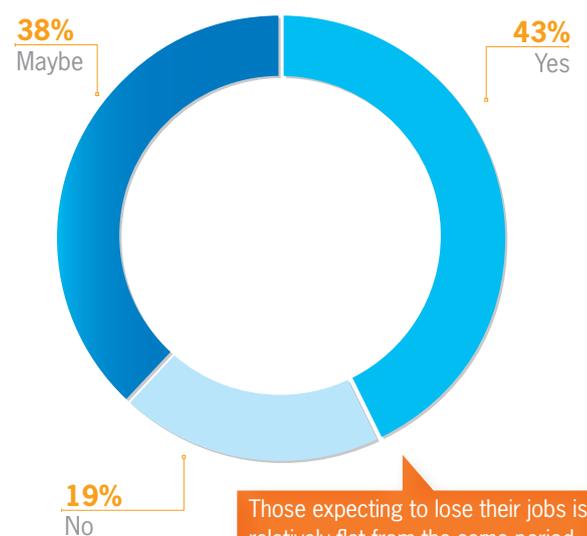


We have seen a softening in positive sentiment since last quarter. This time last year the major banks were reporting record profits, resulting in a record high for this indicator. Now, with the recent banking royal commission, and a Federal election around the corner, it is unsurprising that there are fewer people reporting positivity.

**?** How do you feel about the future of your employer?

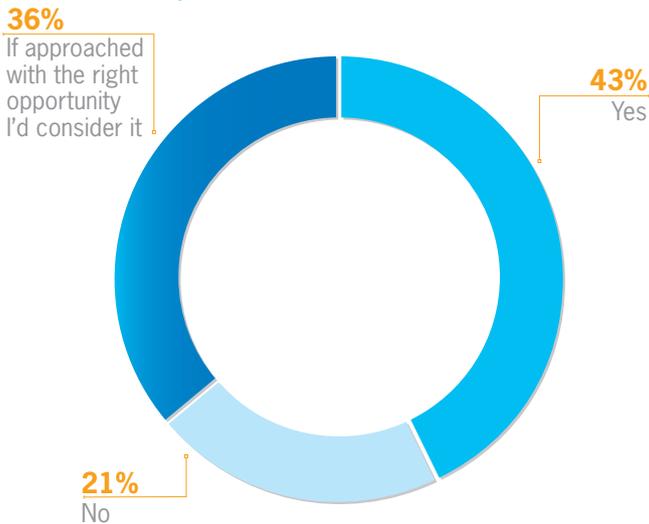


**?** Do you think you will lose your job in the next 12 months?

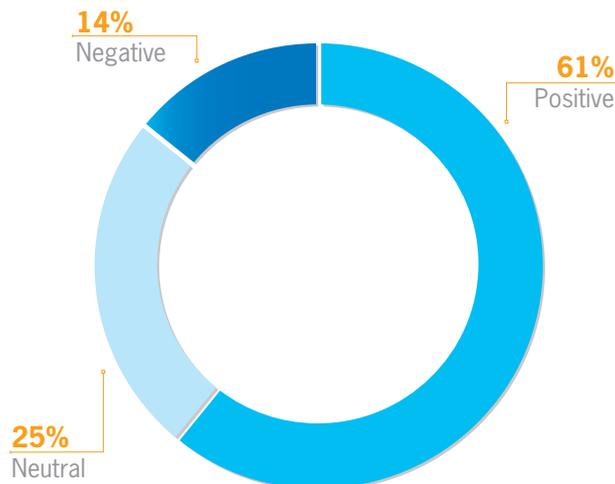


Those expecting to lose their jobs is relatively flat from the same period in 2018. However compared to last quarter there is a more considerable increase, no doubt due largely to the broader economic factors of Federal elections and banking royal commissions.

**?** Are you likely to be looking for a new IT job in the next 12 months?

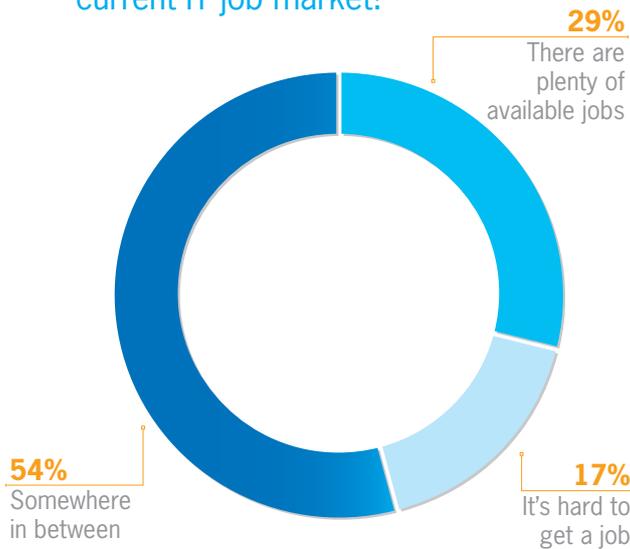


**?** How do you feel about your ability to secure a new job?



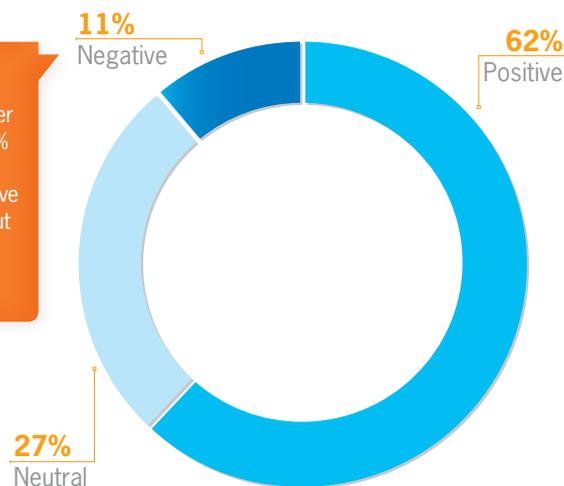
Job seekers remain confident in their ability to find new work – positivity falling less than 2% since the previous record quarter. This is of particular interest, given Clicks' substantial government client base, with pending Federal and State elections.

**?** How would you describe the current IT job market?



Yet another indication of a strong job seeker market, just 11% of respondents reporting negative sentiments about their overall employment prospects.

**?** Overall, how are you feeling about your employment prospects?



The key metrics from this quarter's IT Employment Confidence Index illustrate more concerns about our broader economy than usual. We are expecting these results to normalise after the Federal election, and once the full impacts of the banking royal commission are known.

IT professionals aren't personally worried about the impact on their ability to find work; however Contractors may prefer longer engagements with further stability to see them through to the other side of any potential political changes. If you would like advice on ensuring you have the right strategies to secure the best IT Talent to deliver your project pipeline on time and within budget, Clicks' leadership team are happy to share their insights and experience with you.

A stable economic climate presents a wealth of opportunity to businesses; now is a perfect time to begin introducing major projects which rely on long-term stability. Clicks is able to support these projects through the provision of highly-skilled temporary and permanent IT staff with experience across a range of industries.

Clicks is a specialist IT recruitment company with offices in Melbourne, Sydney, Brisbane and Canberra. A home grown Australian business with global capability, Clicks has been providing contract and permanent recruitment services to Australia's leading government and blue-chip organisations since 1990. We are part of the \$2b Tokyo-based OUTSOURCING Inc., (JP:2427), with over 80 staffing and technology brands in 17 countries.

If you would like Clicks' help in meeting your hiring objectives, or would like more information on this or other research conducted by Clicks, please email Sam Micich, Operations Manager, at [sam.micich@clicks.com.au](mailto:sam.micich@clicks.com.au)