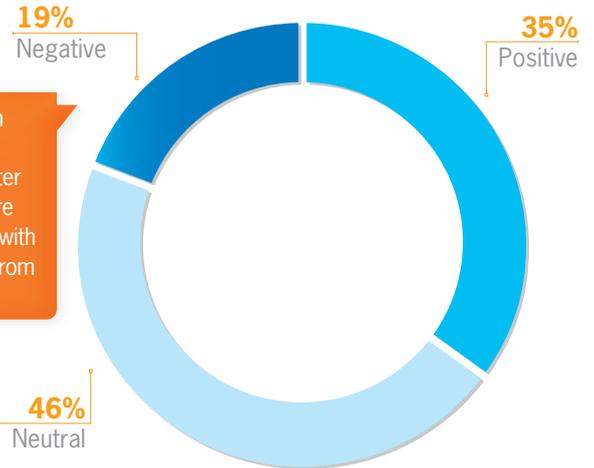


Clicks IT Recruitment conducts a quarterly survey of IT professionals to produce this Index. We ask about critical social and economic indicators that are measured around the world by leading institutions to inform business decisions.

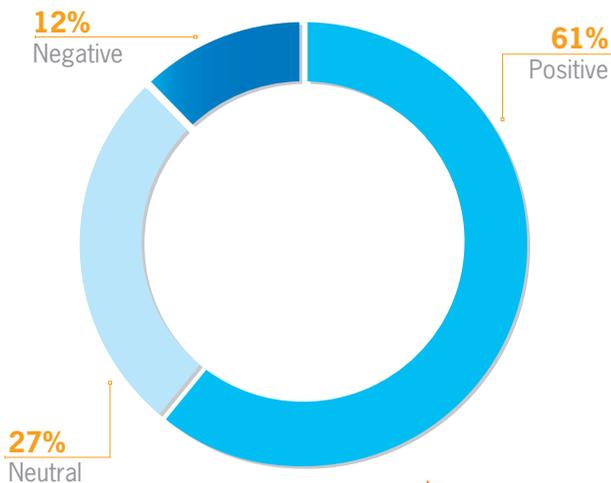
This quarter we received over 300 responses, 99% of which were from people living and working in Australia. 80% of the respondents were currently employed, with the remaining 20% not in employment.

**? How do you feel about current Australian economic conditions?**



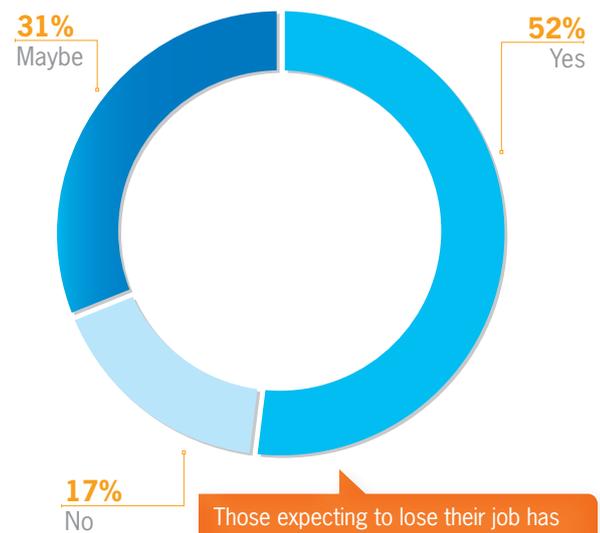
Last quarter saw an all-time high in this indicator. This quarter saw a return to more typical sentiments, with a 2 point increase from this time last year.

**? How do you feel about the future of your employer?**



Workers' optimism about their employers remains high, at 60%. With results almost identical to the same period last year, Australian businesses are enjoying a sustained period of optimism.

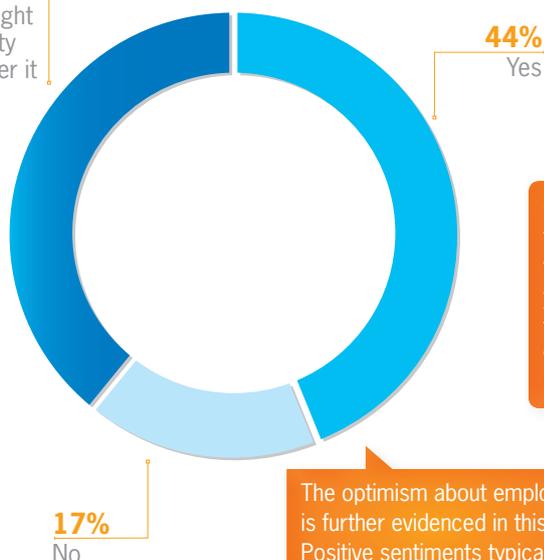
**? Do you think you will lose your job in the next 12 months?**



Those expecting to lose their job has moved upward from the prior quarter, but over the longer term remains largely the same. This metric experiences the greatest variations due to respondents in seasonal contract work.

**?** Are you likely to be looking for a new IT job in the next 12 months?

**39%**  
If approached with the right opportunity I'd consider it

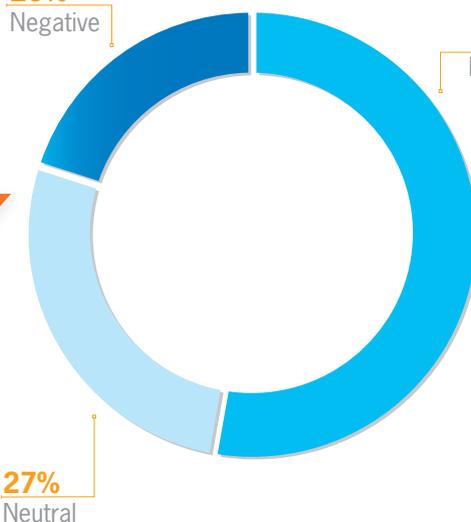


Over the longer term this metric remains fairly steady. Last year the number of those feeling positive was only slightly higher, at 56%.

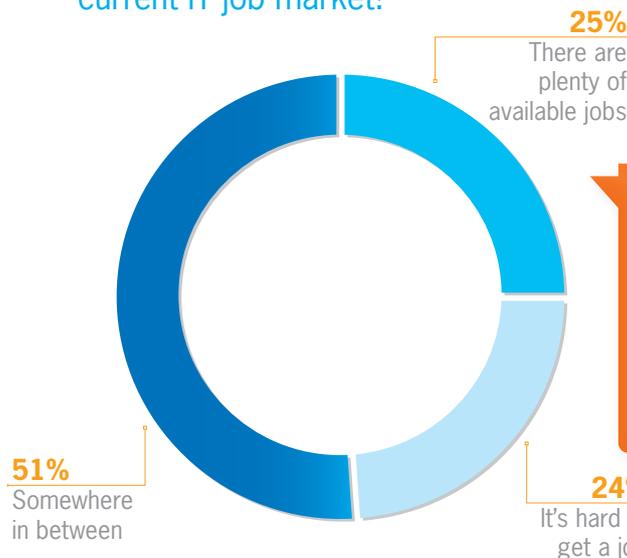
The optimism about employers is further evidenced in this result. Positive sentiments typically mean a more stable workforce; 15% fewer people expect to enter the job market compared to last quarter.

**?** How do you feel about your ability to secure a new job?

**20%** Negative  
**53%** Positive

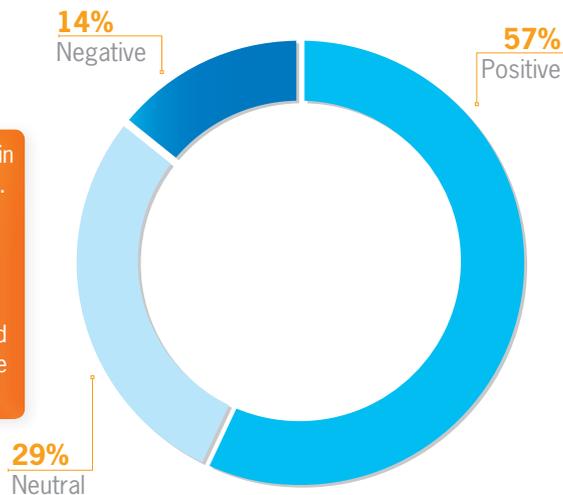


**?** How would you describe the current IT job market?



The run of optimism in this metric continues. At 25%, this figure is unchanged from last quarter, and has increased slightly from the same period last year, which came in at 23%.

**?** Overall, how are you feeling about your employment prospects?



The metrics in this quarter's Index point to a narrative of sustained optimism, confidence about employers and the job market. This is indicative of an ideal environment for businesses to introduce major programs of work that require stability and consistency over an extended period. This is typically structured as a strong permanent workforce that is augmented by specialist contractors, who support the delivery of these critical projects as required. Clicks maintains talent pools of senior technical practitioners with portfolios of significant federal and enterprise initiatives from a range of industries.

Clicks is a specialist IT recruitment company with offices in Melbourne, Sydney, Brisbane and Canberra. A home grown Australian business with global capability, Clicks has been providing contract and permanent recruitment services to Australia's leading government and blue-chip organisations since 1990. We are part of the \$1.5b Tokyo-based OUTSOURCING Inc., (JP:2427), with over 80 staffing and technology brands in 15 countries.

If you would like Clicks' help in meeting your hiring objectives, or would like more information on this or other research conducted by Clicks, please email Sam Micich, Operations Manager, at [sam.micich@clicks.com.au](mailto:sam.micich@clicks.com.au)