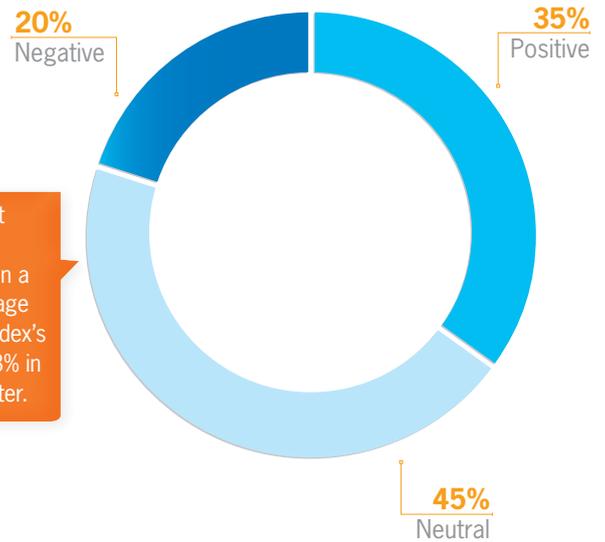


Clicks IT Recruitment conducts a quarterly survey of IT professionals to produce this Index. We ask about critical social and economic indicators that are measured around the world by leading institutions to inform business decisions.

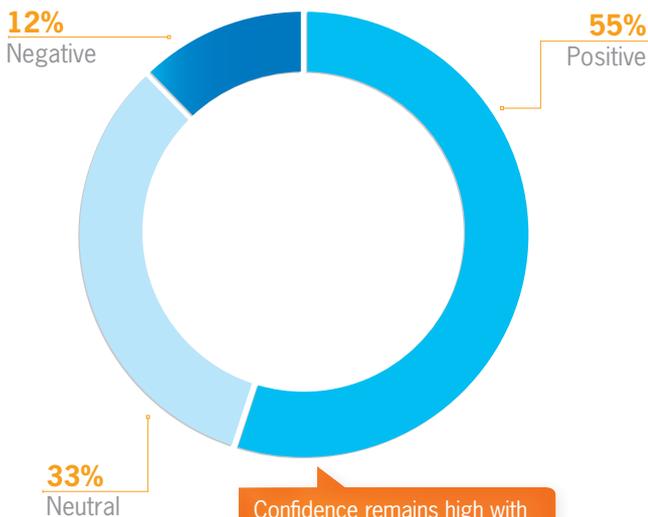
This quarter we received over 400 responses, 99% of which were from people living and working in Australia. 92% of the respondents were currently employed, with the remaining 8% not in employment.

**?** How do you feel about current Australian economic conditions?



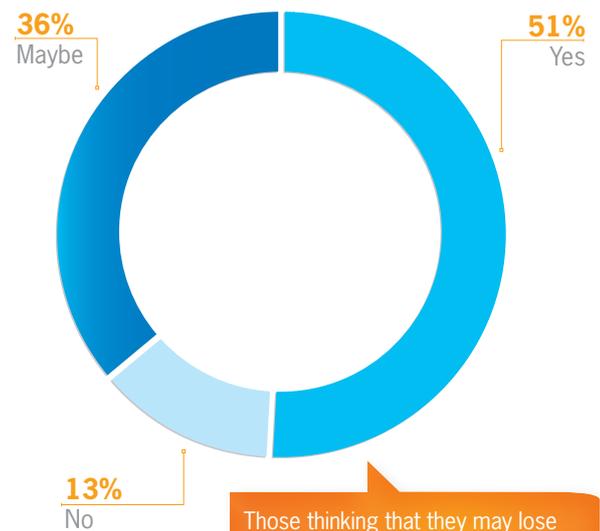
Positive sentiment in the Australian economy has risen a further 2 percentage points from the index's all time high of 33% in the previous quarter.

**?** How do you feel about the future of your employer?



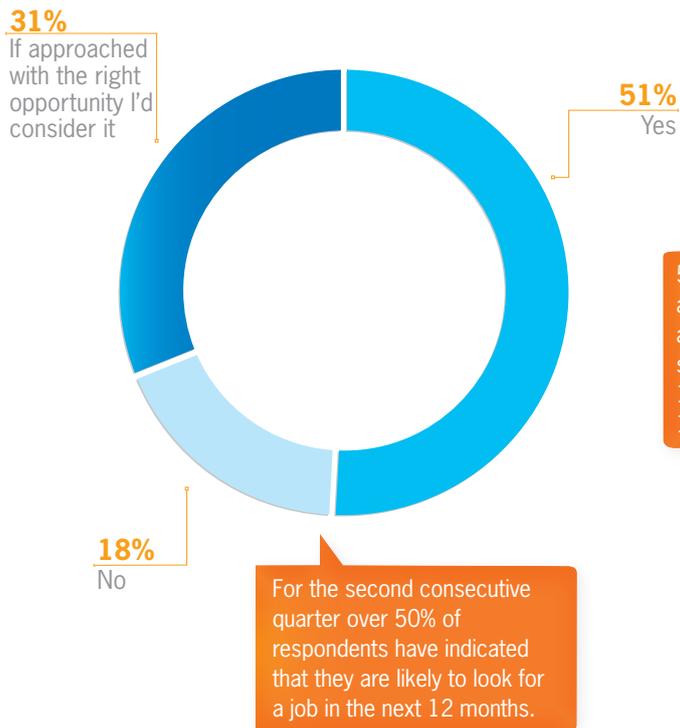
Confidence remains high with 55% of respondents feeling positive about the future of their employers. This metric has remained above 55% consistently since Q1 2015.

**?** Do you think you will lose your job in the next 12 months?

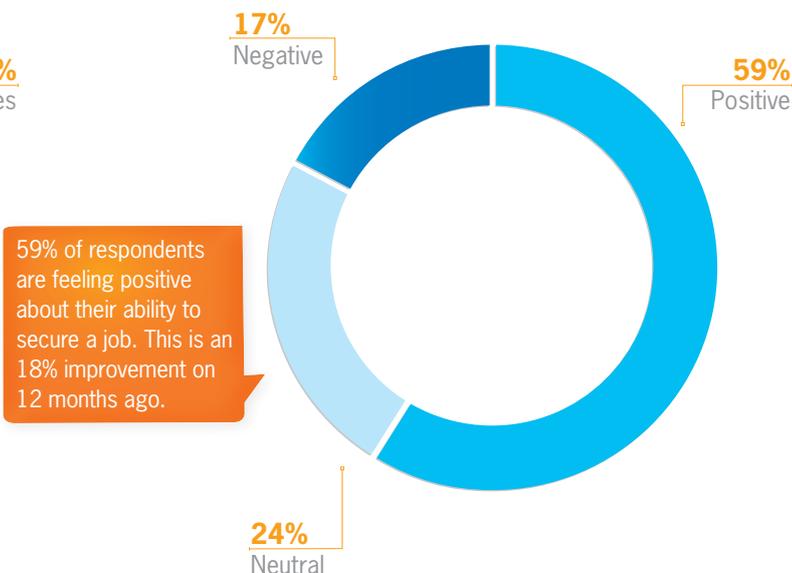


Those thinking that they may lose their job in the next 12 months has increased 4% from the previous quarter. The increase may be due to the timing of the survey being close to EOFY and contract end dates being top of mind for IT contractors.

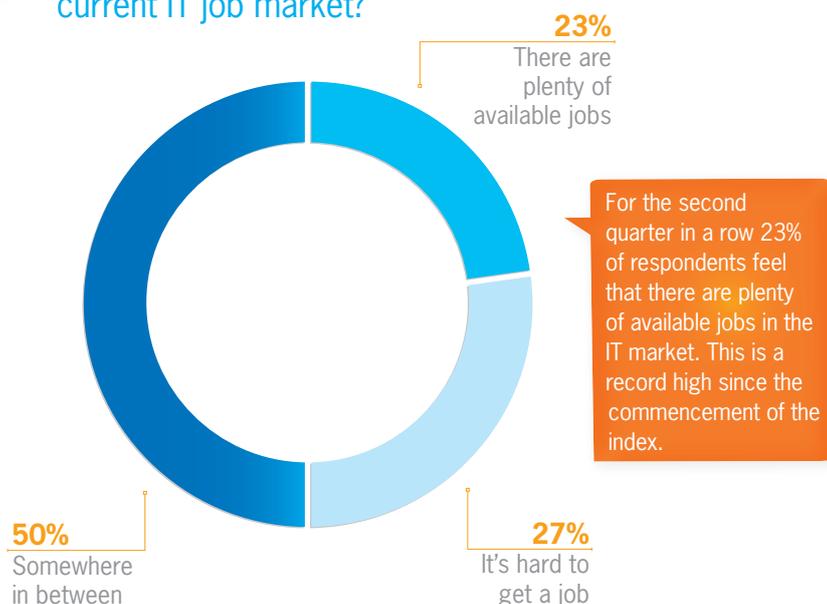
**?** Are you likely to be looking for a new IT job in the next 12 months?



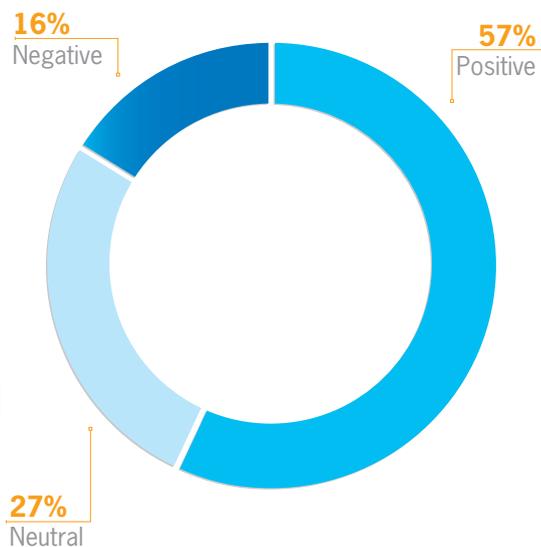
**?** How do you feel about your ability to secure a new job?



**?** How would you describe the current IT job market?



**?** Overall, how are you feeling about your employment prospects?



Last quarter we observed a noticeable shift in the IT employment market. An increased number of respondents indicated that there were plenty of jobs in the market, and that they felt positive about their own employment prospects. This quarter, responses remained largely the same, suggesting the start of sustained period of optimism in the IT employment market. As IT staff continue to weigh their options, it is important for hiring managers to ensure that they remain competitive with strong employment offers.

Clicks is a specialist IT recruitment company with offices in Melbourne, Sydney, Brisbane and Canberra. A home grown Australian business with global capability, Clicks has been providing contract and permanent recruitment services to Australia's leading government and blue-chip organisations since 1990. We are part of the \$1.5b Tokyo-based OUTSOURCING Inc., (JP:2427), with over 80 staffing and technology brands in 15 countries.

If you would like Clicks' help in meeting your hiring objectives, or would like more information on this or other research conducted by Clicks, please email Sam Micich, Operations Manager, at [samm@clicks.com.au](mailto:samm@clicks.com.au)