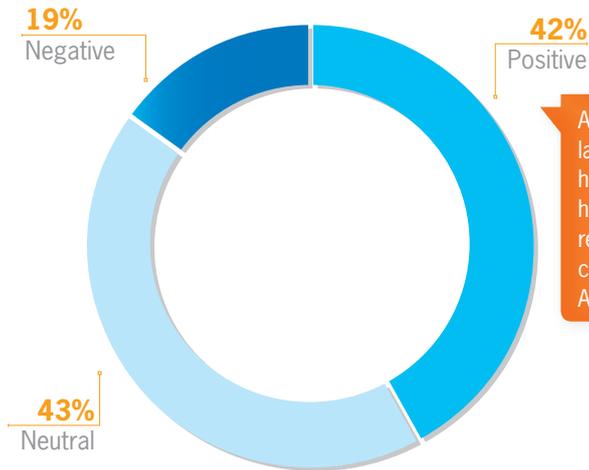


Clicks IT Recruitment conducts a quarterly survey of IT professionals to produce this Index. We ask about critical social and economic indicators that are measured around the world by leading institutions to inform business decisions.

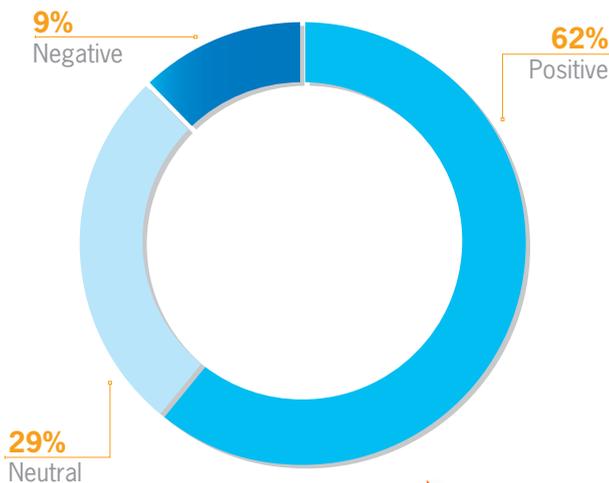
This quarter we received nearly 400 responses, 100% of which were from IT professionals living and working in Australia. 82% of the respondents were currently employed, with the remaining 18% not in employment.

? How do you feel about current Australian economic conditions?



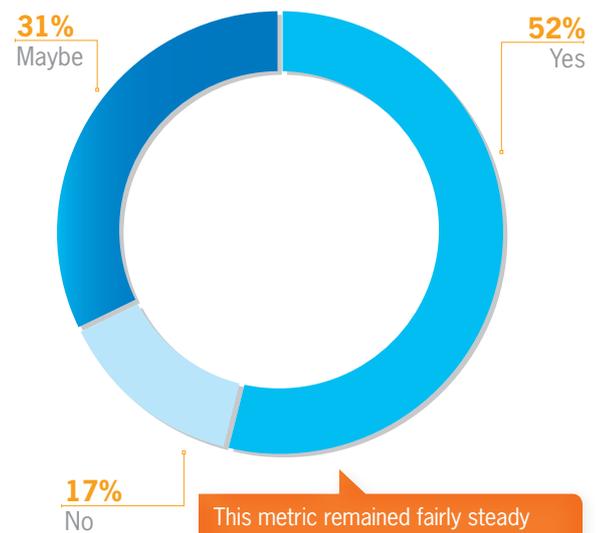
After a slight downturn last quarter, this metric has soared to an all-time high for the Index, reflective of renewed confidence in the Australian economy.

? How do you feel about the future of your employer?



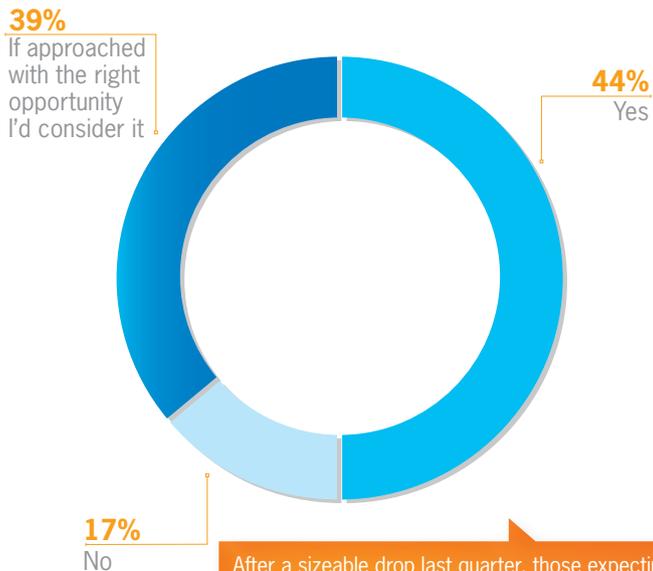
Workers' confidence in the future of their employers is also the highest result since we commenced this Index in Q1 2015. 62% of respondents feel positive about the outlook of their employer, and only 9% advised that they are feeling negative.

? Do you think you will lose your job in the next 12 months?



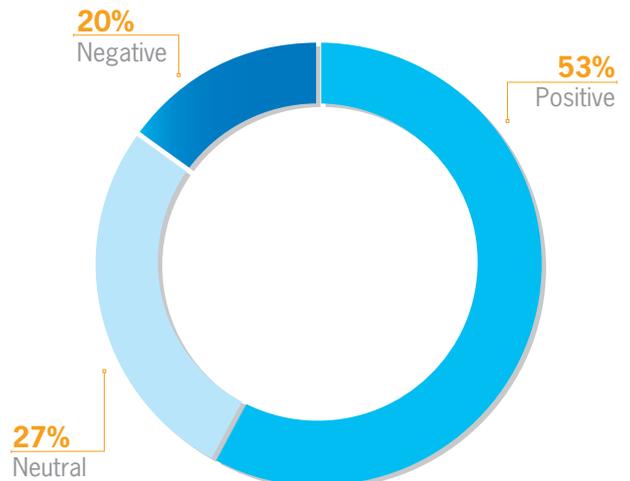
This metric remained fairly steady over the last quarter, which is relatively rare. Those expecting to lose their job over the next 12 months are up two points, though we often experience a high level of fluctuation due to the volume of respondents engaged in seasonal contract work.

? Are you likely to be looking for a new IT job in the next 12 months?



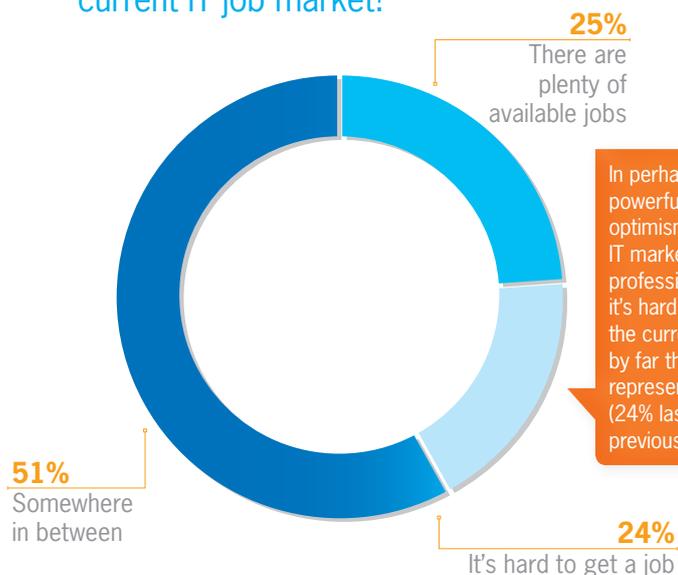
After a sizeable drop last quarter, those expecting to be looking for an IT job over the next 12 months have returned to 50%. In what is an indicator of stability, only 32% of respondents would consider a new opportunity if approached, down from 39% in our Q2 Index.

? How do you feel about your ability to secure a new job?



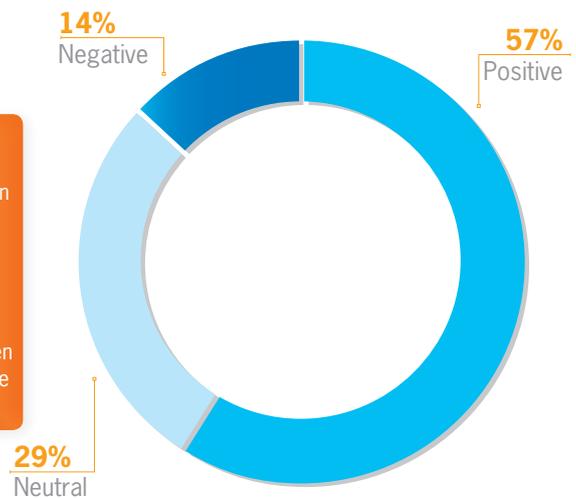
The general feeling of optimism carries over to this metric: 59% of IT professionals feel positive about their ability to secure a new job, up from 53% last quarter. In fact, only 15% of respondents gave a negative response, meaning this is one of the most promising results we've seen since commencing this Index.

? How would you describe the current IT job market?



In perhaps the most powerful indicator of optimism in the Australian IT market, only 18% of professionals believe it's hard to get a job in the current environment, by far the lowest representation we've seen (24% last quarter was the previous record).

? Overall, how are you feeling about your employment prospects?



The key metrics from this quarter's IT Employment Confidence Index illustrate a stable job market with record levels of employee confidence. IT professionals are feeling positive about the future of their employers and their own careers, and are self-assured when it comes to their ability to find a new job. What makes these results more remarkable is the time of year. Usually, in the lead up to the end of financial year, we see a drop in some respondents' optimism with the uncertainty of contract renewal on the horizon.

A stable economic climate presents a wealth of opportunity to businesses; now is a perfect time to begin introducing major projects which rely on long-term stability. Clicks is able to support these projects through the provision of highly-skilled temporary and permanent IT staff with experience across a range of industries.

Clicks is a specialist IT recruitment company with offices in Melbourne, Sydney, Brisbane and Canberra. A home grown Australian business with global capability, Clicks has been providing contract and permanent recruitment services to Australia's leading government and blue-chip organisations since 1990. We are part of the \$2b Tokyo-based OUTSOURCING Inc., (JP:2427), with over 80 staffing and technology brands in 17 countries.

If you would like Clicks' help in meeting your hiring objectives, or would like more information on this or other research conducted by Clicks, please email Sam Micich, Operations Manager, at sam.micich@clicks.com.au