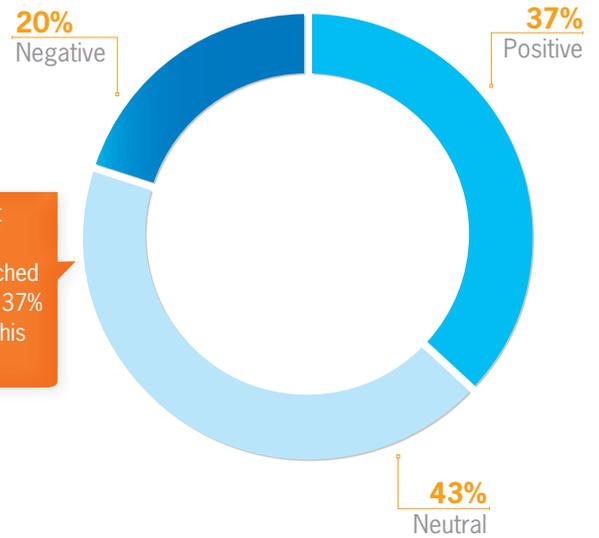


Clicks IT Recruitment conducts a quarterly survey of IT professionals to produce this Index. We ask about critical social and economic indicators that are measured around the world by leading institutions to inform business decisions.

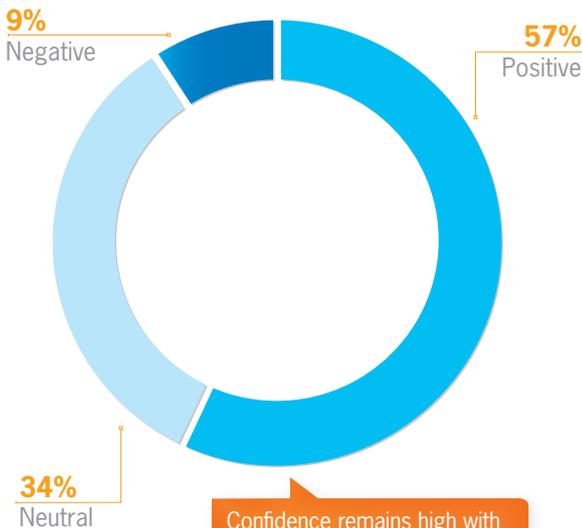
This quarter we received over 400 responses, 99% of which were from people living and working in Australia. 85% of the respondents were currently employed, with the remaining 15% not in employment.

? How do you feel about current Australian economic conditions?



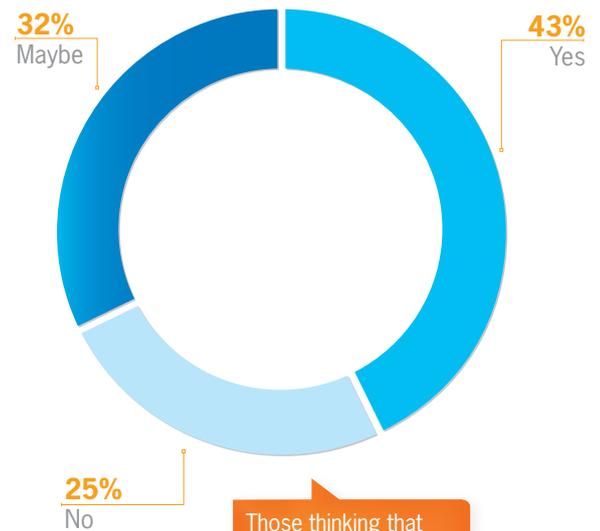
Positive sentiment in the Australian economy has reached an all-time high of 37% since we started this Index in Q1 2015.

? How do you feel about the future of your employer?



Confidence remains high with 57% of respondents feeling positive about the future of their employers. This metric has remained above 55% consistently since Q1 2015.

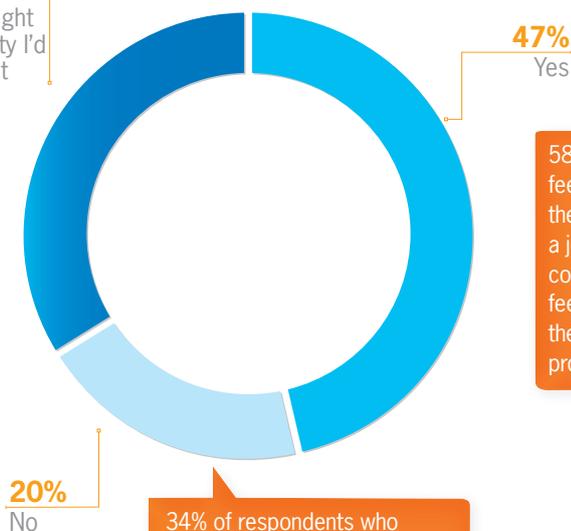
? Do you think you will lose your job in the next 12 months?



Those thinking that they may lose their job in the next 12 months has decreased by 8% from the previous quarter.

? Are you likely to be looking for a new IT job in the next 12 months?

34%
If approached with the right opportunity I'd consider it



34% of respondents who would consider an opportunity increased from 31%. The passive job seeker market is increasing.

? How do you feel about your ability to secure a new job?

19%
Negative

58%
Positive

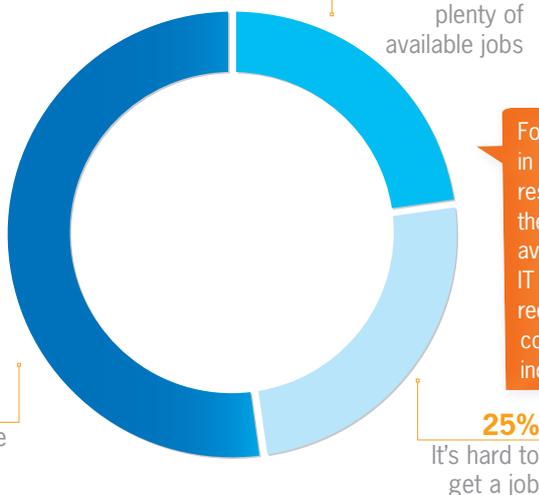
23%
Neutral

58% of respondents are feeling positive about their ability to secure a job. Possibly a direct correlation to the number feeling positive about their employment prospects.

? How would you describe the current IT job market?

23%

There are plenty of available jobs



For the third quarter in a row 23% of respondents feel that there are plenty of available jobs in the IT market. This is a record high since the commencement of the index.

? Overall, how are you feeling about your employment prospects?

14%
Negative

59%
Positive

27%
Neutral

Last quarter we suggested the start of a sustained period of optimism in the IT employment market; this quarter's respondents have continued this sentiment. The number of respondents feeling positive about current Australian economic conditions has reached the highest since we commenced this Index in Q1 2015. There's been an increase in the number of people who are open to an opportunity if approached, further strengthening the importance of employers ensuring they demonstrate their appreciation of staff and remaining competitive in the market in order to retain their skilled workforce.

Clicks is a specialist IT recruitment company with offices in Melbourne, Sydney, Brisbane and Canberra. A home grown Australian business with global capability, Clicks has been providing contract and permanent recruitment services to Australia's leading government and blue-chip organisations since 1990. We are part of the \$1.5b Tokyo-based OUTSOURCING Inc., (JP:2427), with over 80 staffing and technology brands in 15 countries.

If you would like Clicks' help in meeting your hiring objectives, or would like more information on this or other research conducted by Clicks, please email Sam Micich, Operations Manager, at sam.micich@clicks.com.au