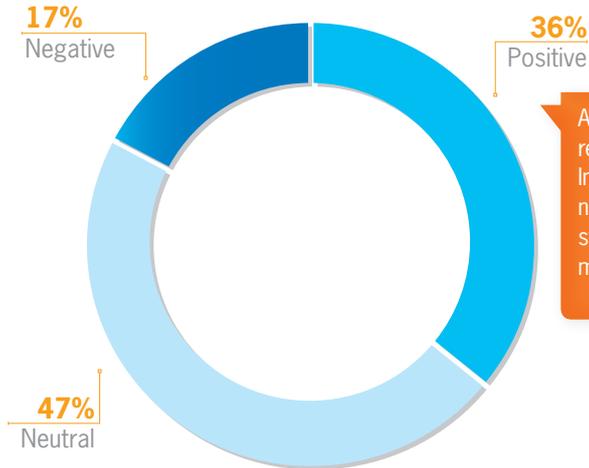


Clicks IT Recruitment conducts a quarterly survey of IT professionals to produce this Index. We ask about critical social and economic indicators that are measured around the world by leading institutions to inform business decisions.

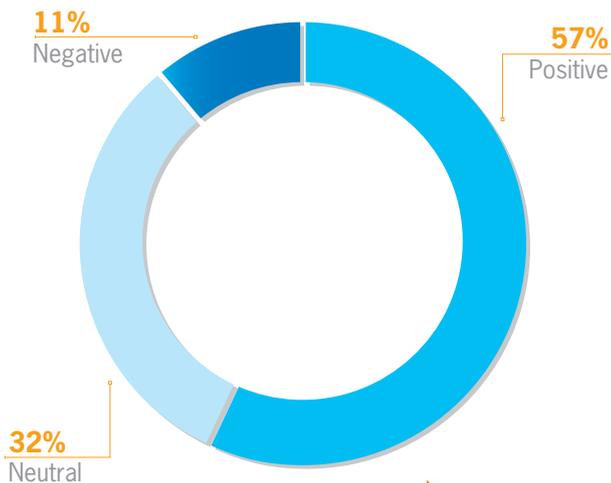
This quarter we received nearly 400 responses, 99% of which were from IT professionals living and working in Australia. 85% of the respondents were currently employed, with the remaining 15% not in employment.

**?** How do you feel about current Australian economic conditions?



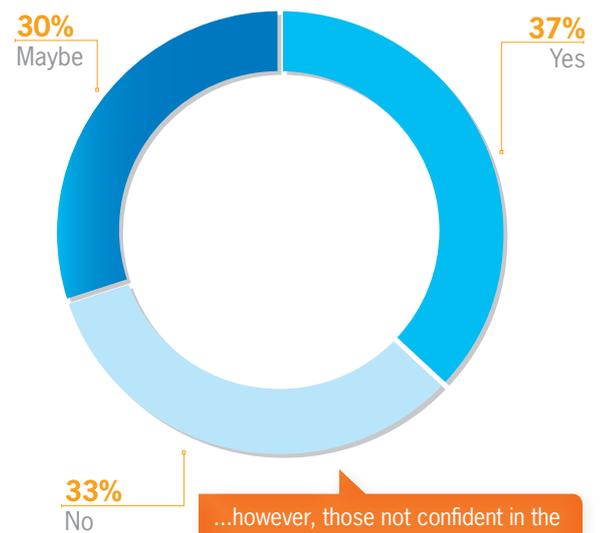
After soaring to record highs in the Q3 Index, this metric has normalised, indicating stabilisation in the job market.

**?** How do you feel about the future of your employer?



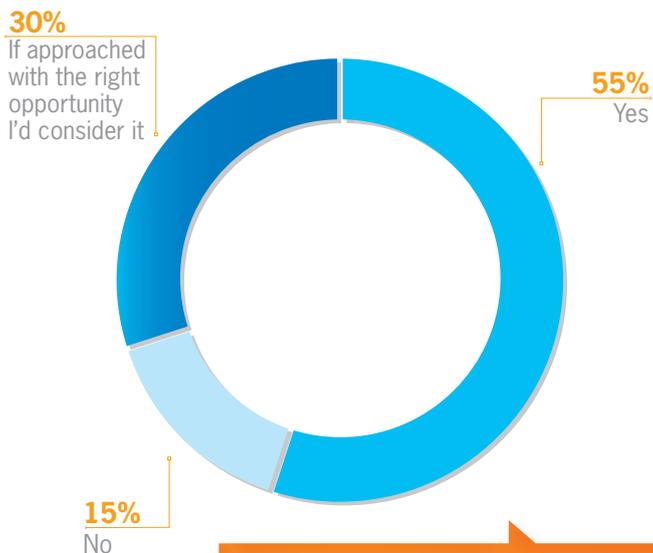
Also reaching record highs last quarter (62%), an 8% decrease indicating a drop of confidence...

**?** Do you think you will lose your job in the next 12 months?



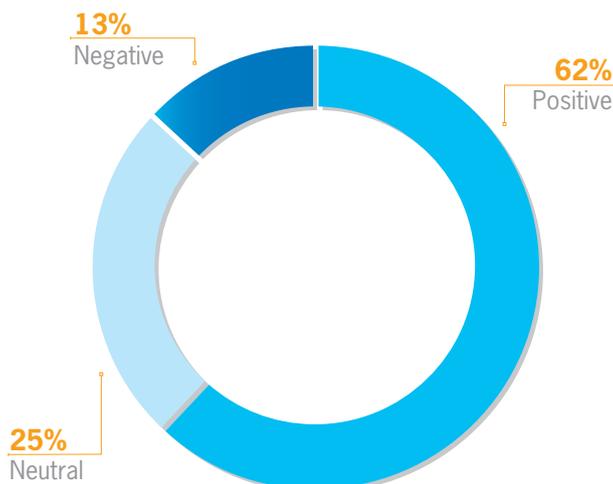
...however, those not confident in the security of their current employment has fallen sharply from 52% to 37%

**?** Are you likely to be looking for a new IT job in the next 12 months?



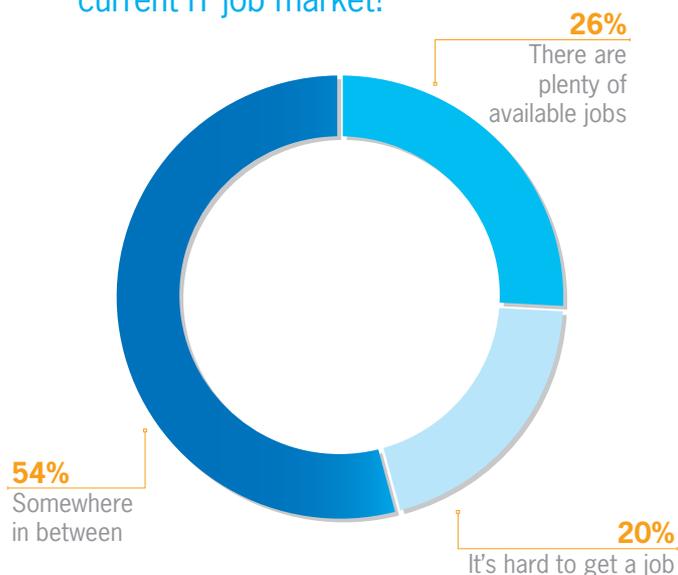
The percentage of respondents preparing to enter the job market has risen sharply; 85% indicating they willing to change jobs. Over 2/3 of this group stating they will be actively searching for a new job in the coming 12 month period...

**?** How do you feel about your ability to secure a new job?

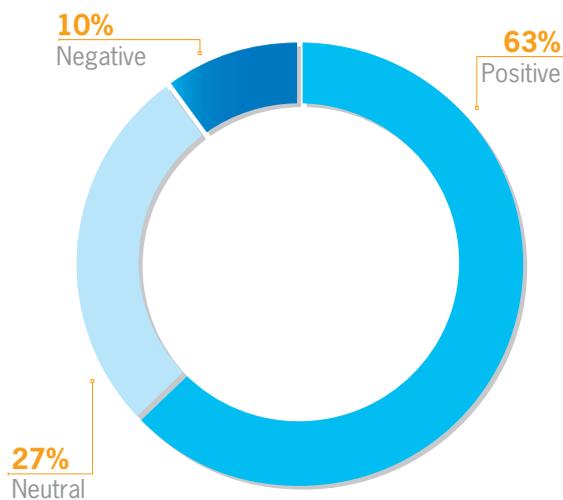


...and job seekers are feeling confident in their ability to find new work - a 17% increase in positivity compared to last quarter. The highest result on record.

**?** How would you describe the current IT job market?



**?** Overall, how are you feeling about your employment prospects?



The key metrics from this quarter's IT Employment Confidence Index illustrate a stable job market with record levels of employee confidence. IT professionals are feeling positive about the future of their employers and their own careers, and are self-assured when it comes to their ability to find a new job. What makes these results more remarkable is the time of year. Usually, in the lead up to the end of financial year, we see a drop in some respondents' optimism with the uncertainty of contract renewal on the horizon.

A stable economic climate presents a wealth of opportunity to businesses; now is a perfect time to begin introducing major projects which rely on long-term stability. Clicks is able to support these projects through the provision of highly-skilled temporary and permanent IT staff with experience across a range of industries.

Clicks is a specialist IT recruitment company with offices in Melbourne, Sydney, Brisbane and Canberra. A home grown Australian business with global capability, Clicks has been providing contract and permanent recruitment services to Australia's leading government and blue-chip organisations since 1990. We are part of the \$2b Tokyo-based OUTSOURCING Inc., (JP:2427), with over 80 staffing and technology brands in 17 countries.

If you would like Clicks' help in meeting your hiring objectives, or would like more information on this or other research conducted by Clicks, please email Sam Micich, Operations Manager, at [sam.micich@clicks.com.au](mailto:sam.micich@clicks.com.au)